

**Job Title:** Road Crew Laborer/Operator

**Available Positions:** 1-2

**Application Deadline:** Rolling

**Job Summary/Location:**

Road Crew Laborer/Operators operate a variety of licensed and unlicensed motor vehicles including but not limited to cars, light-duty trucks, and medium-duty trucks. These motor vehicles may be equipped with either automatic or manual transmissions and may require a Commercial Driver's License to operate. Some of these motor vehicles are equipped with specialized mechanical attachments such as snowplows, salt spreaders, and brine dispensers. Light Equipment Operators are responsible for such work as snow removal from public streets and municipal parking lots, hauling bulk quantities of aggregate or soil, and performing mowing using large tractors.

Work assignments are carried out in accordance with instructions and established routines.

*Individuals who do not possess a Commercial Driver's License but would be willing to gain the certifications necessary for the Operator position will be considered.*

Road Department employees report daily to the Township Municipal Building, located at 3904 Finleyville-Elrama Road, Finleyville, PA 15332 in Washington County, PA, and complete tasks around the Township.

This position typically receives supervision from the Road Department Foreman and/or the Township Roadmaster.

**Responsibilities and Duties:**

Labor/Operators perform duties of laborer when not engaged in the operation of equipment and other essential duties as assigned or required. Non-essential Duties and responsibilities include performing custodial duties at buildings and facilities located throughout the Township, performing landscaping and groundskeeping duties on Township properties, performing duties of "flag person" controlling vehicular traffic on street and highway job sites, manually operating hand tools and minor equipment such as shovels, rakes, hammers, drills, wrenches, saws, spreaders, lawnmowers, and chain saws, and performing other non-essential duties as assigned or required.

**Qualifications, Training, and Experience:**

- High school diploma or general education degree (GED)
- One (1) year of experience and/or training in the operation of vehicles with a GVQ of 26,000 lbs. or greater is preferred

- Two (2) years of experience in physical outdoor conditions similar to the described work environment is preferred

- Possession of a Class B Commercial Driver's License with Air Brake Endorsement from the Commonwealth of Pennsylvania is preferred

**Work Environment:**

While performing the duties of this job, the employee regularly works near moving mechanical and automotive equipment. The employee frequently works in outside weather conditions in temperatures and weather that may be harsh and is frequently exposed to wet, humid, or other extreme conditions. The employee must occasionally visit and inspect facilities that are accessible only via rugged paths of travel, ladders, and stairways.

Work is performed throughout the Township and when necessary, outside of the Township. Work hours include all hours of the day and night. Typical hours are from 7am-3:30pm.

**Salary and Benefits:**

Road Department Operators are subject to the Collective Bargaining Agreement agreed upon by the Teamsters Local 205 Union. The wage rate is as follows:

- Starting Rate \$19.60\*
- After 6 Months: \$20.60
- After 1 Year: \$21.60\*\*
- After 18 Months: \$22.60
- After 2 Years: Full Rate of \$26.46
- \*All wage rates are of January 2022
- \*\*If Operator certifications are not obtained, Laborers will earn a full pay rate of \$23.50 after one year.

**To apply:**

Please send the completed Union Township job application (mandatory) and a resume (preferred) to the Township office. Applications may be:

- Delivered to the office during normal business hours (M-F 8 am – 4:30 pm)
- Mailed to:
  - Union Township
  - ATTN: Secretary
  - 3904 Finleyville-Elrama Road
  - Finleyville, PA 15332
- Or emailed to the Township Secretary

A full and complete copy of the job description including essential job functions, required education, qualifications, skills, and abilities are available on the Township's website or in writing upon request.

Hiring policy is available on Township's website and for inspection and review at the municipality's administrative office during normal working hours.

Union Township is an equal opportunity employer that does not discriminate on the basis of race, color, religion/creed, sex, disability, marital status, age, national origin, ancestry, veteran status, or any other characteristic protected by the applicable federal or state laws. This commitment applies, but is not limited, to decisions made with respect to hiring, placement, compensation, benefits, and all other terms and conditions of employment.